



Cristela Delgado-Daniel

Associate

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📡 employmentlawinmotion.com

“I work diligently with clients to understand their goals and to find the best resolution for each case.”

Cristela Delgado-Daniel’s practice includes working with public, private, and nonprofit clients in employment advice and litigation matters, with a focus on the intersection of employment and education law. In addition to active litigation, she advises clients on matters related to wage and hour, discrimination, harassment, and retaliation. Cristela regularly defends employers in connection with charges filed with the Equal Employment Opportunity Commission (EEOC) and the Oregon Bureau of Labor and Industries (BOLI). She also assists in conducting independent investigations related to harassment; race and gender discrimination; and Title IX.

Prior to private practice, Cristela clerked for the Honorable Steven R. Powers with the Oregon Court of Appeals where she assisted in drafting judicial opinions that resolved legal questions spanning both state and federal law. Before clerking for the Court of Appeals, Cristela served as a law clerk for the Oregon Department of Justice General Counsel Division in the labor and employment section. She also worked as a law clerk for the University of Oregon Office of General Counsel and a judicial extern to Judge John Acosta of the United States District Court for the District of Oregon.

Professional Activities

- Multnomah Bar Association, Bar Fellows Task Force, Chair, 2022-present
- Oregon Hispanic Bar Association, Member
- Oregon Minority Lawyers Association, Member, 2021-present
- Owen M. Panner Inn of Courts, Member, 2022-present

Civic Activities

- Jefferson Mock Trial Team, Coach, 2021-present
- Lewis & Clark Law School, Mentor, 2022-present

Education

J.D., University of Oregon School of Law, 2019

- Associate Editor, *Oregon Law Review*, 2018-2019
- President, Latinx Law Students’ Association

B.A., Whitman College, 2014

Bar Admissions

Oregon, 2019

Court Admissions

U.S District Court, District of Oregon, 2023

Languages

Spanish

Representative Experience

Employment Law

- Successfully represent clients in responding to and resolving BOLI complaints.

Publications

- “Special Education—Practical Tips From the Latest Cases,” Miller Nash, *K-12 Education: News You Can Use, Special Education Series* (Oct. 2024)

Presentations

- “Joining a Firm—Exploring Law Career Pivots: Solo, Firm, and Alternative Practice Settings,” Professional Liability Fund, Learning the Ropes CLE, panelist (Nov. 2024)
- “Employee Disability Accommodations,” Oregon School Boards Association, PACE Day 2024 (Apr. 2024)

Recognition & Honors

- Received the “Advancing Diversity Award” from the Oregon New Lawyers Division of the Oregon State Bar, 2022