

Relief for Workers Affected by Coronavirus Act: Pandemic Unemployment Assistance

Pandemic Unemployment Assistance (PUA) provides payment to workers not traditionally eligible for unemployment benefits (self-employed, independent contractors, workers with limited work history, and others) who are unable to work as a direct result of the coronavirus public health emergency.

COVID-19 SCENARIOS	COVERED	NOT COVERED
Individual diagnosed with COVID-19 or experiencing COVID-19 symptoms and seeking medical diagnosis	COVERED	
Member of individual's household has been diagnosed with COVID-19	COVERED	
Individual is providing care for a family member or a member of the individual's household who has been diagnosed with COVID-19	COVERED	
A child or other person in the household for whom the individual has primary caregiving responsibility is unable to attend school or another facility that is closed as a direct result of COVID-19 and the school or facility care is required for the individual to work	COVERED	
Individual is unable to reach the place of employment because of a "quarantine" imposed as a direct result of COVID-19 or because the individual has been advised by a "health care provider" to self-quarantine due to concerns related to COVID-19	COVERED	
Individual was scheduled to commence employment and does not have a job or is unable to reach the job as a direct result of COVID-19	COVERED	
Individual has become the breadwinner or major support for a household because the head of the household has died as a direct result of COVID-19	COVERED	
Individual has to quit his or her job as a direct result of COVID-19	COVERED	
Individual's place of employment is closed as a direct result of COVID-19	COVERED	
Individual meets any additional criteria established by the Secretary of Labor for PUA	COVERED	
Individual is self-employed, is seeking part-time employment, does not have sufficient work history, or otherwise would not qualify for regular unemployment or extended benefits under state or federal law (e.g., independent contractor) or Pandemic Emergency Unemployment Compensation under Section 2107 of the CARES Act and is affected directly by COVID-19	COVERED	
Individual who has the ability to telework with pay		NOT COVERED
Individual who is receiving paid sick leave or other paid leave benefits (regardless of whether the individual falls within a category listed above)		NOT COVERED

Disclaimer: This chart is not legal advice. It is provided solely for informational and educational purposes and does not fully address the complexity of the issues or steps business must take under applicable laws.